



Archbishop Tenison's

CHURCH OF ENGLAND HIGH SCHOOL

April 2021

Dear Applicant

Appointment of two new Assistant Headteachers – April / May 2021

Thank you for your interest in one of these posts currently being advertised at Archbishop Tenison's Church of England High School.

After some challenging years in different ways (not least financially) we are well placed for an exciting 5 years ahead. Good, thorough and fruitful work done since 2014 on the curriculum foundation at Key Stage 3 set us on the right course well before that became a national priority. Our GCSE results in 2018 showed powerfully what we can do. The outcomes in 2019 were not as strong, but both 2020 and 2021 at GCSE have a good story to tell. At A Level, too, we have made significant improvements in recent years, with a high number of A* and A grades in 2019 (even more in 2020). A steady focus on staff and leadership development, substantial investment in the premises and ICT infrastructure, a renewed focus on pupil discipline and a strengthening of our pastoral leadership have all prepared us well for the important increase in PAN to 150 from September 2021. Having recently appointed two new Deputy Headteachers for the start of the next academic year, we now want to complete the formation of our new Senior Leadership Team.

The school is a great place to work. The challenges we have as a relatively small Croydon Church of England secondary school are met with a growing confidence in the quality of the work we are doing. This confidence is inspired by our Christian hope, but also informed by strong internal and external data and evaluations, including the 2017 OFSTED Short Inspection. Our staff team works hard in a very committed way. We have very good departmental teams and leaders. Our pupils have genuinely high aspirations to do well. Parents and Governors give us good support in our work, as does the Diocese of Southwark and the Local Authority here in Croydon. Our Christian faith is the rock on which everything else is built - we want to see it worked out more fully in our academic purpose.

This is a school much loved by those connected with it, but also one which needs to keep moving forward and changing its way of doing things. In this round of appointments to new posts in our Senior Leadership Team we are looking for people who can help us make those changes in a spirit of understanding what this school stands for: *Academic excellence for each person as part of a Christian community*. This will be you if you share our vision for the school's future and have the necessary character, experience and track record to bring about such change.

We look forward to receiving your application. The Person Specification and Job Description tell you what you need to know. A visit before making your application is highly recommended – we know this is sometimes not possible. In your letter of application the things to consider are: length (2 sides of A4), focus (how you understand the role), context (what is needed at this time) and purpose (what you would want to achieve for the school in this role, with practical examples).

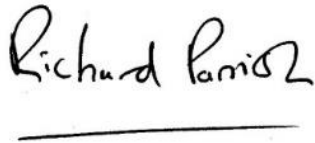
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www.archten.croydon.sch.uk

Headteacher: Richard Parrish MA (Oxon)

We can assure you that the interview process will be both informative and rigorous, involving Governors, staff, interaction with pupils and students and specific tasks. For the right person this will be a challenging, but very rewarding job. Please do not hesitate to contact my PA, Mrs Sue Rathbone, if you have any particular queries about the post.

Yours sincerely

A handwritten signature in black ink, reading "Richard Parrish". The signature is written in a cursive style with a horizontal line underneath.

Richard Parrish
Headteacher