



Archbishop Tenison's

CHURCH OF ENGLAND HIGH SCHOOL

Careers Education - School Policy 18b

The Governors' Committee responsible for this policy is the Curriculum Teaching and Learning Committee. The person in school who prepares the text of the policy for the Governors is the Assistant Headteacher with responsibility for Careers.

Rationale

Archbishop Tenison's School is committed to providing Careers Education, Information, Advice and Guidance to pupils and students both through the curriculum and through organised activities. The school aims to improve the educational experience of its pupils and students and to prepare them for the opportunities, responsibilities and experiences of later life.

Principles

A programme of careers education is delivered through weekly PSD education and Progression Periods in the Sixth Form. The programme is designed to build upon previous knowledge through activities that are appropriate to the student's stages of career learning, planning and development. The school has a designated member of the SLT who has oversight of the Careers education in the school.

The Gatsby Benchmarks are used in order to evaluate and monitor Archbishop Tenison's careers provision and the school uses the software program Compass + as an evaluation tool. Evaluation happens on an ongoing basis.

Archbishop Tenison's communicates with pupils, students, parents and careers throughout the year to ensure access to events which promote careers progression.

The school uses destination data at both KS4 and KS5 provided by the Local Authority to assess how successfully students make the transition into the next stage of education, training or employment.

Partnerships

Archbishop Tenison's School works in partnership with the Careers and Enterprise Company which collaborates with key education providers and businesses in the local area. The school seeks to provide educational services and support through the establishment of partnership working with the business community.

Archbishop Tenison's offers work experience placements through contacts created with local employers.

In conjunction with the Careers and Enterprise Company, Archbishop Tenison's School works in conjunction with a local business volunteer – our Enterprise Advisor.

The school has entered into partnership with Mott McDonald in order to strengthen our provision and increase employer engagement. The Enterprise Network is looking to help us form relationships with other businesses.

The Enterprise Network is working to help Archbishop Tenison's to source an impartial careers advisor for the school.

Entitlement

All pupils and students are entitled to careers advice that is impartial and confidential. Currently this advice is given in house while we work to source acceptable external support.

The entitlement of careers education is provided to all pupils and students from Year 7 to 13. It is integrated into their experience of PSD, enrichment and the whole curriculum. It is delivered and supported by tutors and subject teachers.